

## SENIOR PASTOR ANNOUNCEMENT

Goodwin Memorial Baptist Church of Harrisburg, Pennsylvania is prayerfully seeking a Senior Pastor, called by God, to minister, counsel, lead and further the spiritual growth of this congregation. Our pastor must be caring, people oriented, trustworthy and possess strong teaching and preaching skills.

The Pastoral candidate must possess sound biblical doctrine as provided for in 1 Timothy 3:1-7 and 1 Peter: 5:1-4

Goodwin Memorial Baptist Church is searching for a Senior Pastor with the following gifts, skills, and qualifications:

- Visionary leader with discernment and who effectively communicates the vision God has given
- Eager to develop a sincere love for the congregation with a Christ-like concern for the congregation's spiritual, physical, mental, and emotional well-being
- Effective communicator and demonstrates the ability to prepare and deliver biblically sound, stimulating and Spirit-filled sermons
- Shepherd the congregation in the path of continued spiritual growth and nourishment, setting forth a vision for short-term and long-term growth
- Lifelong learner committed to professional development and personal growth
- Demonstrated ability to grow a church
- Ability to connect and work with all ages and intergenerational dynamics (youth, young adults, mature adults otherwise known as "seniors")
- Demonstrated ability to increase the church's presence in the city's social justice, cultural and civic landscape

- Cultivate a unity of purpose
- Possess an appreciation for and understanding of technology to include social media and virtual ministry operations and their relevance and use in ministry

## **QUALIFICATIONS**

- Licensed and ordained Baptist Pastor
- Possess theological training
- Minimum of a bachelor's degree from a nationally accredited college, university, or seminary
- Minimum of 5 years prior experience as a Baptist Senior Pastor or Associate Pastor
- Demonstration of a loving, caring, and welcoming spirit
- Passionate about reaching young people and young families
- Possess excellent and effective communication skills (written and oral)
- Committed to church growth and membership retention

## INSTRUCTIONS FOR SUBMITTING APPLICATION, RESUME AND SUPPORTING MATERIALS

All interested and qualified persons must submit an initial Prospective Candidate Packet consisting of the following information:

- Cover letter that communicates why God is calling you to Goodwin Memorial Baptist Church
- Completed application (Use the online Application)
  <a href="https://goodwinmemorialbc.org/senior-pastor-opening/">https://goodwinmemorialbc.org/senior-pastor-opening/</a>
- Current resume or curriculum vitae which should include a summary of relevant ministry, professional and educational experiences
- Proof of license by a certified Baptist Association or recognized affiliate
- Proof of ordination
- College transcripts-provided directly from the college or university

- Two (2) sermons—recent sermons. Please provide the internet address if the sermon is available via the internet, e-mail digital upload to: <a href="mailto:gmbcpastorsearch2021@gmail.com">gmbcpastorsearch2021@gmail.com</a>
- Bible study. Please provide internet address if the bible study is available via the internet, email digital upload to: gmbcpastorsearch2021@gmail.com
- Three letters of recommendation
  - 1. Clergy
  - 2. Layperson
  - 3. Personal
- Contact information: address, email, cell phone, home phone and work phone

Feel free to share links to videos or other documentation that will assist the search committee in evaluating your eligibility for the position. The application, resume and any supporting materials can be submitted via email to <a href="mailto:gmbcpastorsearch2021@gmail.com">gmbcpastorsearch2021@gmail.com</a> with Attention: Pastoral Search Committee and your name in the subject line, or by mail in a sealed envelope to the address below. All questions regarding the application and hiring process must be submitted via email. Mailing Address:

Goodwin Memorial Baptist Church Pastoral Search Committee PO Box 60425 Harrisburg, PA 17106

All materials must be included to be considered a complete Prospective Candidate Packet. Incomplete packets will not be accepted.

Final candidates must consent to reference checks, criminal history background checks, and drug screening test and credit/financial check (performed by outside agency for confidentiality). All information obtained as part of this additional reference process will be treated as "Confidential."

DEADLINE FOR SUBMISSION PROSPECTIVE CANDIDATE PACKET JUNE 30, 2022, at 11:59 PM (EST)